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3D Strategic Plan 2016 - 2021 for the Jefferson Township Public Schools



Acknowledgements for their Support, Cooperation and Dedication

Jefferson Township BOE

Frank J. Cuccio Amy Gould Matthew Millar Stacey Poulas

Edward Quigley (through 12/16)

Melissa Senatore

H. Ronald Smith

Michael Stewart

Jill Van Ness

Adele Wildermuth (1/17)

Dr. Patrick Tierney, Superintendent

Dora E. Zeno, Business Administrator/Board Secretary

Other District Stakeholders:

There are too many of you to list individually, but this plan would not be possible without the input of the many:

- Parents
- Staff Members
- **Community Members** who generously gave of their time.

NJSBA:

Charlene Peterson, and Matt Lee

Components of Strategic Planning

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Mission Statement

All students are held to the highest standards for academic, social and ethical behavior. They are motivated to learn, and be self-assured and confident individuals. Students are prepared to apply their skills and knowledge as productive citizens in an ever-changing world.

District Strengths & Challenges – Meeting 1

Some Strengths Identified

- Community & parent support
- Staff dedication
- Extracurricular options
- Students
- Facilities upgrades
- Character education
- Academy program
- Instructional supports
- Technology

Some Challenges Identified

- Streamlining communication
- Financing technology
- Keeping students in-district
- Meaningful Professional Development
- Unifying town-wide consistency
- Differentiation
- Maintaining rigor
- Real-world preparation

"Jefferson is the Proven Future of Education"

"Colleges and Employers Beg for JTHS Graduates"

"Infinity and Beyond"

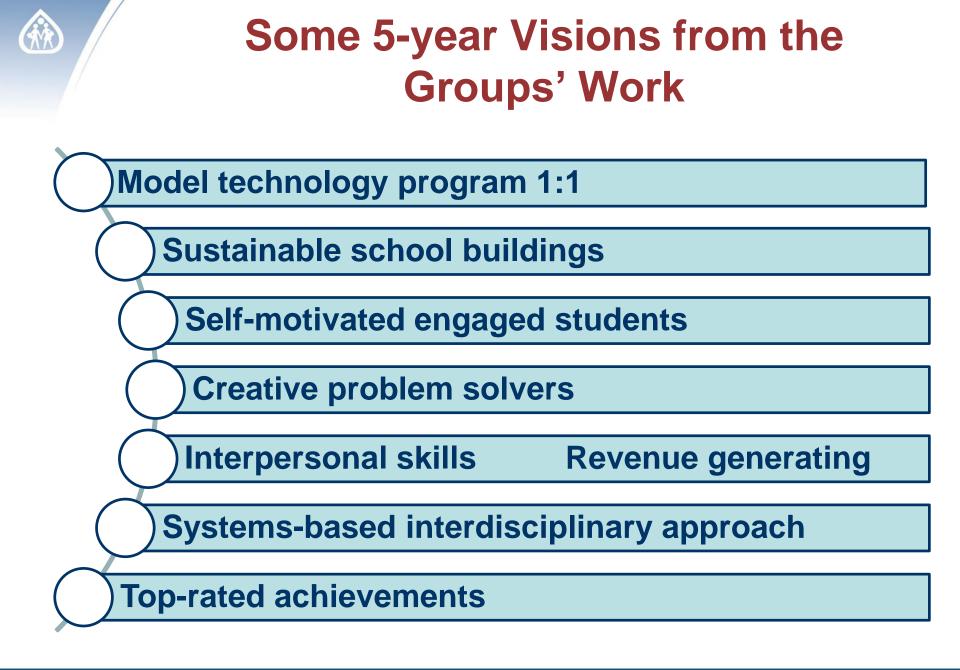


Meeting 2 -Visioning

"Jefferson Township Students – Always a 'Step Ahead' of the Rest"

"Emphasizing Mind, Body and Spirit in a Technological World"

• www.njsba.org



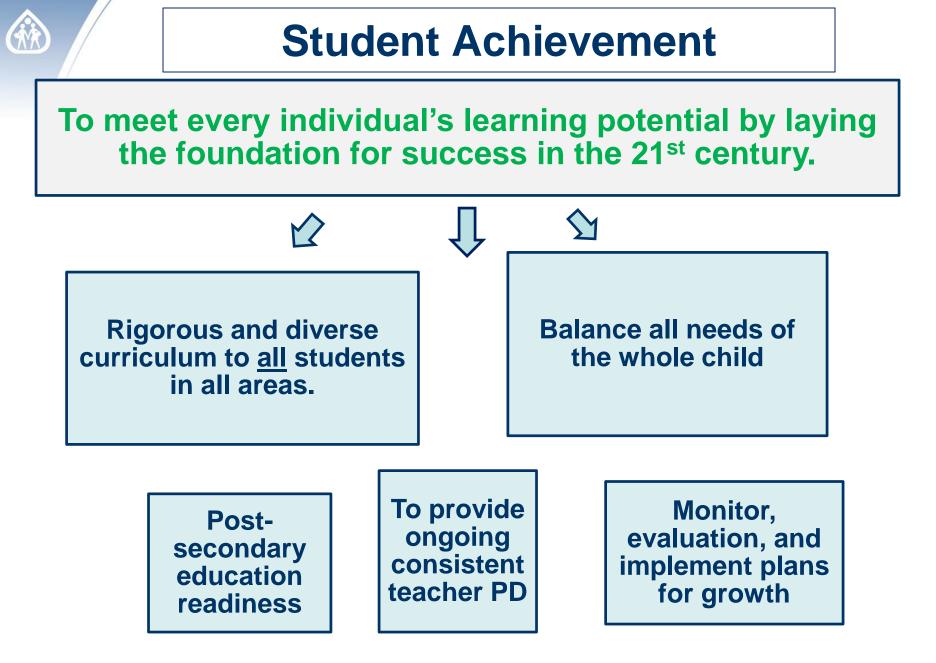
Common Threads from Meetings 1, 2

Community Involvement Global awareness Innovation Infrastructure Technology Student Growth **College & career readiness** Social and emotional wellness **Experiential learning** Communication

4 Goal Areas Developed

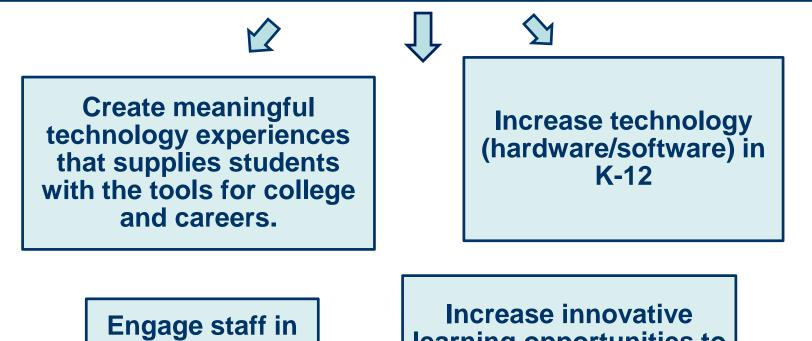
Student Achievement Technology Climate and Culture Finance and Facilities



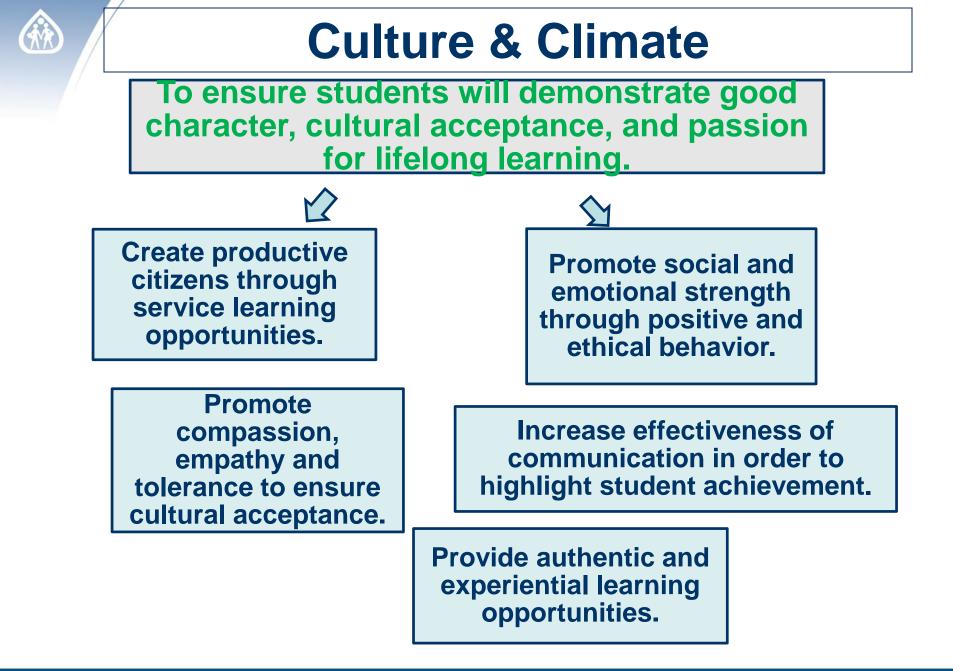


Technology

To prepare and develop students and staff for the ever changing 21st century digital skills.

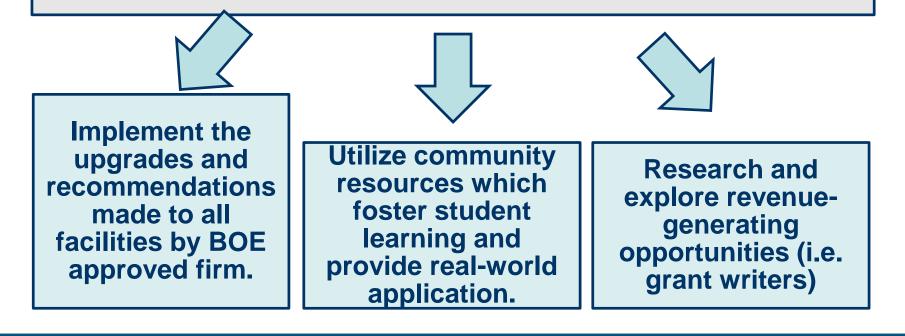


Engage staff in PD opportunities to enhance knowledge. Increase innovative learning opportunities to further enhance authentic learning.





To create a safe, sustainable school facility that will enable students to learn in a healthy, secure environment.





Developing the Action Plans

Goal Statement: Objective:

| Major Activities | Staff | Resources | Timeline | Success Indicators |
|---------------------|-------|-----------|----------|-----------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |
| 4. | | | | |

Work of Administration



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NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL COMMITTED CITIZENS * CAN CHANGE THE WORLD: INDEED IT'S THE ONLY THING . C . THAT EVER HAS. MARGARET MEAD